Reg.No. \_\_\_\_\_\_\_\_\_\_\_\_

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**End Semester Examination – Nov/Dec – 2018**

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| **Code :** | **16BB2015** | **Duration :** | **3hrs** |
| **Sub. Name :** | **ORGANIZATIONAL BEHAVIOUR** | **Max. marks :** | **100** |

**ANSWER ALL QUESTIONS (5 x 20 = 100 Marks)**

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| **Q. No.** | **Sub Div.** | **Questions** | **Course**  **Outcome** | **Marks** |
| 1. | a. | Discuss the importance of OB in the field of Management. | CO1 | 10 |
| b. | Describe the role of managers in OB. | CO1 | 10 |
| (OR) | | | | |
| 2. | a. | Define Organization Behavior and illustrate the factors influencing Organization Behavior. | CO1 | 10 |
| b. | Discuss the interdisciplinary approaches to OB. | CO1 | 10 |
|  |  |  |  |  |
| 3. | a. | Define Personality and discuss the different determinants of Personality. | CO2 | 10 |
| b. | Explain the different theories on Personality. | CO2 | 10 |
| (OR) | | | | |
| 4. | a. | Discuss the influence of Personality on OB. | CO2 | 10 |
| b. | Define Emotional Intelligence and state its importance. | CO2 | 10 |
|  |  |  |  |  |
| 5. | a. | Define Motivation. Explain the Maslow’s Hierarchy of Needs Theory with suitable examples. | CO3 | 10 |
| b. | Compare and contrast X theory and Y theory. | CO3 | 10 |
| (OR) | | | | |
| 6. | a. | Define Leadership. Illustrate the different leadership styles with examples. | CO3 | 10 |
| b. | Discuss the different roles and functions of a leader. | CO3 | 10 |
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| 7. | a. | Define group. Describe the stages in group formation. | CO4 | 10 |
| b. | Illustrate the different stages in group decision making. | CO4 | 10 |
| (OR) | | | | |
| 8. | a. | Describe Group dynamics. State the characteristics of groups in organizations. | CO4 | 10 |
| b. | Explain group cohesiveness with examples. | CO4 | 10 |
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|  | | **Compulsory**: |  |  |
| 9. | a. | Define OD. Explain its characteristics and functions. | CO2 | 10 |
| b. | Define organizational conflict and its nature. | CO4 | 10 |